

Regulations for Recruitment of Outstanding Academics to Serve at

Chung Hua University

Approved at the 7th Administrative Meeting in the 2005 academic year on March 1, 2006
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Article 1 These regulations are set to recruit and encourage outstanding academics to teach and do research at Chung Hua University.

Article 2 These regulations are set for those outstanding academics who are the holders of assistant professors and above or who were just graduated from renowned domestic or overseas graduate institutes, having the doctoral degrees.

Article 3 The qualifications of newly recruited faculty should be assessed and approved by the Faculty Evaluation Committee and then ratified by the President of Chung Hua University. Those qualified full-time faculty should complete “Chung Hua University New Teacher’s Preferential Application Form” and “Chung Hua University New Teacher’s Service Contract” to get the following perks during the first two-year tenure:

- I. Besides a regular salary, there will be NT\$120,000 at most, an extra annual stipend provided for teaching and research, which should be ratified by the President upon specific submission by Department Chairperson.
- II. Those outstanding academics who have been committed to teaching at Chung Hua University while they are abroad will be able to apply for an airfare subsidy, NT\$50,000 at most, after they are back to Taiwan to teach and submit a valid ticket receipt or travel agent’s invoice. They will also have the priority to get a free stay at Chung Hua University Internship Hotel for two years.
- III. The new faculty will have properly reduced teaching hours in the first year of employment.

IV. The new faculty will get considerable stipends both for attending international conferences abroad and for presenting their research papers there.

V. The new faculty will have the priority to get the administrative support.

Article 4 The newly recruited faculty, except those who come to the retirement age or who are chair professors, should serve at Chung Hua University at least for five years, since they have got the teaching and research subsidies from the school. If they quit the job before fulfilling the five-year service requirement, they should return the full amount of subsidies to the school.

Article 5 These Regulations shall be enforced upon approval of the Administrative Meeting and then ratified by the President of Chung Hua University. The same shall apply where these Regulations are amended.